



Casuals – *Joining the Balco Casual Pool*

To be successful in this role your preference will be for casual work with the ability to make yourself available on short notice, especially during the annual harvest intake period from October to January (depending on the season). Please note that working for Balco as a casual will not exclude you from pursuing other employment opportunities.

As part of Balco's 'Casual Pool' you will have opportunities to perform the following duties:

- Customer Service (interface with Growers and Carriers),
- Moisture Testing deliveries (product safety and quality),
- Stock receipt (ensuring bale count is accurate),
- Weigh Bridge attendance (limited data entry),
- Production activities (as opportunities arise), and
- General Yard work.

Entry Requirements and Expectations

Balco is highly focused on safety, quality, productivity, and a well-trained and committed workforce. As part of the Casual Pool you will need to ensure you can match these goals and priorities with your own to be successful.

Entry Requirements for you to be considered include:

- Forward your resume and expression of interest to opportunities@balco.com.au with the subject line **Casual Pool**,
- Undertake Pre-employment Medical (including drug screening),
- Present a good level of personal fitness (physical demands of the work),
- Demonstrate good literacy, numeracy, and basic computer skills (communication, access to information and data entry when required), and
- Notify us if you have a forklift license (highly desirable to enable entry into production roles).

The successful person(s) will need to possess the following:

- Customer service skills,
- Ability to reliably travel to and from the work site (independence and punctuality),
- Flexibility to work varying daily hours,
- Willing and eager to learn,
- Commitment to safety and quality, and
- A current email and mobile phone (for routine communication purposes).

Please note that Balco promotes healthy living:

- Random Drug and Alcohol Testing, and
- Smoke-free workplaces.